

Job Description

Full-time Christian House Parents



French Camp Academy is looking for Christ-centered couples who sense a call to serve the physical, emotional, educational, and spiritual needs of children and teenagers in a residential environment. French Camp serves boys and girls who need a safe home and structured school because of circumstances beyond their control.

House parents provide nurture, safety, and leadership in a 3,600 square ft home. House parent couples live in a 3 bedroom/2 bath apartment connected to the student home with all the amenities. Many of French Camp's house parents have children of their own, too.

The couples serving on French Camp's 900-acre campus pursue Christ passionately, understand the brokenness of humanity, thrive in relationship management, and have a strong and growing understanding of biblical marriage, family and parenting.

Benefits include a strong health insurance program, an attractive retirement program, complimentary housing, meals, utilities, and a community of Christians excited about God's work in the lives of young people. Access to a 30-acre lake, swimming pool, horses, and many other resources provide an attractive ministry setting to live out one's faith.

For more specific information or to explore this unique call in your life, please contact Randy Martin at 662-547-6484.

French Camp Academy, a Christ-centered home and school, exists to serve young people and their families for the glory of God. Located in north-central Mississippi, 75 miles north of Jackson and 80 miles south of Tupelo, on the historic Natchez Trace Parkway, French Camp Academy has been a refuge to thousands of young people since 1885. Supported by private donations only, French Camp Academy is not a therapeutic residential program, but a safe place for young people to live and learn in twelve homes across a beautiful pastoral campus.

NEED MORE INFORMATION: For immediate reply, qualified applicants can contact Ms. Margie Newman, Human Resource Director, at mnewman@frenchcamp.org or by phone at (662) 582-0483.

Job Description

Position Title: Houseparent

Department: Home

Reports to: Vice President of Student Life



Overall Responsibility:

- Evidence love for Jesus Christ and His people
- Model a Christ-centered marriage
- Parenting in a Christian home – training, working with, and loving kids in a God honoring home
- Helping kids in all areas of their lives – spiritual, physical, educational, and emotional, etc.
- Implement the FCA mission statement personally
- Integrate faith and learning in all areas of life

Key Tasks and Skills:

- Attend chapels, training sessions, and other events as requested
- Support and adhere to FCA policies/rules re: discipline, dress, conduct, personal and community relationships
- Deal with discipline promptly and professionally
- Demonstrate sensitivity to needs and feelings of students and staff
- Demonstrate desire to grow spiritually in study of God's Word and it's application to daily life
- Ability to communicate effectively to students
- Sensitivity to needs and feelings of students and staff
- Emotional, mental and physical stability
- Understanding of Christian education integrating faith and learning
- Prepare and lead daily devotion time

continued

It is HARD to put into writing the duties of a houseparent in just a few words.

Monday through Friday Daily Schedule:

6:30 am	Breakfast in homes for ALL students (Students should be in kitchen for prayer at 6:30 am)
6:30 - 7:30 am	At homes...dispensing meds, seeing students and devotions with students
7:30 or 7:45 am	(According to the school) ... Students to school
8:00 am - 3:00 pm	Students at school - rest time, e-mail with teachers, check rooms, do paperwork, go to office for mail.
3:00 - 3:30 pm	Students at home preparing for work - greet students, give meds, call work bosses if student is sick, etc.
3:30 - 5:00 pm	Students at work - Family time
5:00 - 5:20 pm	Students at home
5:20 - 6:00 pm	Supper at dining hall or possibly meal prepared in homes - see current information about meal time!!
6:00 - 6:30 pm	Students have free time - visit with students, counsel, etc.
7:00 - 9:00 pm	Different levels of study hall - check study hall, help with studies, arrange help if needed
9:30 pm	Give bedtime meds - Students to bed

Saturday Schedule:

8:00 - 8:30 am	Breakfast in homes
8:30 - 9:00 am	Dispensing meds, checking on students, etc
9:00 am - 12:00 noon	Students at work - your own chores, check mail, etc.
12:00 noon - 1:00 pm	Lunch at dorm
1:00 - 5:00 pm	Students at home or activities
5:30 - 6:00 pm	Supper in homes
6:00 - 9:30 pm	Students at activities, family time for house parents
6:30 - 8:30 pm	Special study hall at the High School for those students with 3 or more F's
9:30 pm	Students to bed

Sunday Schedule:

8:00 am	Breakfast in homes
9:30 am	Meet with students before leaving for Sunday School - check clothing, give out tithe money, etc.
10:00 am - 12:00 noon	Sunday School and Church
12:00 noon - 1:00 pm	Lunch at Dining Hall
1:00 - 2:00 pm	Quiet time for students
2:00 - 5:00 pm	Activities with students within your home - houseparents' responsibility to plan and supervise
5:30 - 6:00 pm	Supper in homes
6:15 - 7:15 pm	Church
7:30 - 9:30 pm	Check students in study hall - help with studies, arrange help if needed
9:30 pm	Students to bed

continued

Additional Houseparent Schedule Information:

- Houseparents are off one assigned day per week (Monday – Friday)
- Houseparents are off one weekend (Saturday 8 am – Sunday 5 pm) per month in months with no long holidays in them – September, October, February and April. One week off for Spring break, beginning of summer and Thanksgiving break. Two weeks off for Christmas and the end of summer session (A total of 7 weeks to rest and recharge).
- Houseparents are required to be at houseparent meetings on Wednesday mornings from 8:00 – 9:30 am
- Houseparents take students to the doctor between 8 – 3 pm when needed
- Houseparents are required to take care of general maintenance in dorm and turn in maintenance requests for maintenance needs that they can't take care of themselves
- Study hall times listed are for those students with no F's – study hall is extended for those students with low grades. Check weekly grades and post weekly study hall times
- Check rooms daily for cleanliness
- Bake Birthday cakes for students in your dorm
- Have parties for Christmas, end of year, etc.
- Cook meals for your students
- Attend sports events, musical events, etc. that your students are involved in

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